

Lambda Letters Project

Vol. 8, No. 1

January 2000

www.lambdaletters.org

LambdaLP@aol.com

(916) 965-6851

What next?

Who, Me?

Lavender Library, Archives and Cultural Exchange Sacramento, CA

by Boyce Hinman

"If not me, who? If not now, when?"

Martin Luther

This month marks the beginning of my last year as administrator of the Lambda Letters Project. I will be retiring at the end of December. That leaves us with the problem of how to assure the survival of the Project once I am gone.

Some openly wonder, can Lambda Letters survive without me? The question is flattering, but it's based on a false assumption about me, and it ignores the reality that many people have the skills needed to lead Lambda Letters into the future. The question also ignores the steps that we as a community can take to find the person(s) needed to lead the Project into the future. These steps are not rocket science. They simply require enough people willing to do them to find the necessary new leadership and to find the funds needed to pay for that new leadership.

Can we find someone with the talent to replace me? Consider the following. Before founding the

Continued on page 5

Also in This Issue: Women's Issue 3 HIV/AIDS Issue 3 People of Color Issue 4 Annual Meeting 6 New Dues 6 Legislative Update 7 The Problem with Vermont 9 DFEH, The New Protector 9

LGBT Issue

Register To Vote in March 7 Primary

by Boyce Hinman

Registration Deadline: February 7, 2000

Urge Your State Senator To Oppose The Knight Initiative

On March 7, 2000, Californians will be voting on the Knight Initiative, Proposition 22. This is the initiative that would define marriage as being between a man and a woman. It is an attempt to avoid California having to recognize same sex marriages that might occur legally in another state. Similar anti-gay marriage laws in other states have been used to oppose domestic partner benefits in those states. In any case, a win on the Knight initiative would encourage our opponents to go on the offensive to tear down the other rights and recognitions that queer folk in California have fought so hard to obtain.

Continued on page 6

Lambda Letters Progress Report

Messages Collected

November 1999 2,057 letters & e-mails In all of 1999 190,361 letters & e-mails

Dollars Spent

November 1999 \$1,862 In all of 1999 \$18,007

Can You Help?

Please support the very important work of the Lambda Letters Project with your contributions.

Lambda Letters Project

The Lambda Letters Newsletter is published monthly except in December by Lambda Letters Project Inc., 6212 Silverton Way, Carmichael, CA 95608.

Postmaster: send address changes to the address above.

Statement of Purpose

To promote people of color, feminist, lesbian, gay, bisexual, transgender, and HIV/AIDS status advocacy, and to bring people of color, women, lesbians, gays, bisexuals, transgendered persons, and persons affected by or living with HIV/AIDS into full participation in the mainstream of American society now, exercising all the privileges and responsibilities thereof.

Board of Directors

Chair: Jan Hansen, San Diego (619) 275-5343, firepig@access1.net
Vice-Chair: Lori Norman, Los Angeles (310)390-5095, BettyBoop_1930@hotmail.com
Recorder: Lynn Dobbs, San Diego, (619) 275-5343, Partners@access1.net
Treasurer: Michael Butler, Antelope, (916) 722-6301, mbutler@gvn.net
Larry Beaty, Carmichael, (916) 965-6851, LambdaLP@aol.com
Ray Leber, Sacramento, (916) 925-5368
Ken Kohler, Modesto, (209) 529-3368, Kenauthor@aol.com
Morris Lyons, San Leandro, (510) 329-4348, Bikerone@yahoo.com

Staff

Administrator: Boyce Hinman, (916) 965-6851, LambdaLP@aol.com

Newsletter Editor: Stefan Grünwedel, (415) 863-2853, S-t-e-f-a-n@rocketmail.com
Legislative Analyst, Lesbian/Gay/Bisexual/Transgender Issues: Christopher Calhoun,

(323)860-7352, ccalhoun@laglc.org

Legislative Analyst, HIV/AIDS Status Issues: Carolynn Race, (323) 860-7361, crace@laglc.org

Legislative Analyst, People of Color Issues: Marty Martinez, (415) 255 -9191, Mmar10ez@aol,com

Legislative Analyst, Women's Issues: Adrienne Lauby,adrienne@metro.net and Martha Courtot, Writwom@aol.com

Data Base Manager: Charles Penn, (916) 663-4951, CPenn@foothill.net
Web Page Manager: Lynn Dobbs: San Diego, (619) 275-5343, partners@accessl.net
E-mail alert advocate - federal aids issues: Joe Heller, (520) 762-9787,
iheller@dakotacom.net

Publication of the name of any person or organization in articles or advertising in the Lambda Letters Project newsletter is not to be construed as any indication of the sexual orientation of such person or organization.

The Lambda Letters Project does not sell or loan its mailing list to anyone. We give no information about who is, or is not, a member of the Project. We do, occasionally, send mailings on behalf of other worthwhile organizations, but this is done by our own volunteers so that no other organization has the opportunity to copy our mailing lists.

Advertising Rates

Business-card sized ads (3½" × 2") \$10 per issue, quarter-page ads \$20 per issue, half-page ads \$30 per issue, full-page ads \$50 per issue. Deadline for payment and camera-ready copy, along with your name and phone number, is the 25th of each month.

						n to help LLP co		
-	important work.(Gratefully appreciated but not required.)							
i	_	A1.00	- 0000	- 0500	_	.1 .6		

Sponsors of Lambda Letters Project

Corporate Honor Roll

Visionary (\$1,000 or more) (None. Could be you!)

Activist (\$500—\$999) Imperial Court de San Diego, Inc.

Advocate (\$200—\$499)

California Eagles Motorcycle Club; Uptown Gay and Lesbian Alliance, Inc.

Sponsor (\$100—\$199) Marian E. Martino Graphic Design

Individual Honor Roll

Visionary (\$1,000 or more)

Ray Leber

Activist (\$500-\$999)

Albert Bousquet and Donald Ricart; Jerome Murphy, M.D.

Advocate (\$200-\$499)

Joan Potter; Michael Butler; Tom Swann; Ellie Charlton & Jeanne Barnett; Jan Hansen & Lynn Dobbs; Wilmer & Betty Hornbostel; Lucien L. Agosta, PhD.; Dennis Mangers

> Sponsor (\$100—\$199) (None. Could be you!)

Have you experienced employment discrimination because of your actual or perceived sexual orientation or because of your age (40 and over), ancestry, color, creed, disability, marital status, medical condition, national origin, race, religion, or sex? Have you been denied family and medical care leave or pregnancy disability leave?

If so, you may register a complaint with the Department of Fair Employment and Housing. In cases of employment discrimination, call the department at (800) 884-1684. In cases of housing discrimination call (800) 233-3212. The person answering the phone will schedule an appointment for you at the Department of Fair Employment and Housing Office which is closest to your home or place of employment.

s is done by our own copy our mailing lists.	Change of Address Form Please change my address to:
issue, O per issue, -ready copy, along with ch month.	Name Address
P continue its	City, ZIP Code Phone
	Mail to LLP, 6212 Silverton Way, Carmichael, CA 95608.
This newsletter print	ted on recycled paper

Support More Funding For HIV Prevention

by Boyce Hinman

AIDS Action, a national AIDS lobbying organization, has given the federal government an "F" grade on its funding of AIDS prevention programs. The government's failure falls with particular weight on young Americans. Half of the 40,000 new HIV infections each year are among young people.

In general, AIDS funding has been increasing over the years. President Clinton recently signed a bill to provide renewed funding for the Ryan White Care Act. The bill provides \$1.59 billion nationwide for the fiscal year that began October 1, 1999. That's 13% more than a year ago, and almost five times higher than the 1993 level.

One of the Ryan White Care Act's primary purposes is to help poor people with AIDS pay for treatment for the disease; treatment which they otherwise could not afford. However, the annual HIV prevention budget at the Centers for Disease Control is just \$700 million.

Much of the reason that the budget for AIDS care is so big is that, although no cure has been found, we have had considerable success in treating HIV and AIDS. As a result the number of people living with the disease, and needing expensive treatment, has grown dramatically. It is very important to continue funding HIV/AIDS treatment programs. However, unless we place much more emphasis on prevention programs, the cost of caring for people with the disease will continue to skyrocket.

Please write to your Member of Congress. Express your appreciation for the significant support being given to HIV/AIDS care. But urge your Member of Congress to provide an equal level of funding to HIV/AIDS prevention.

?

Don't Know Who Represents You?

Just ask us and we'll send you a complete list of your elected officials. Or go to
www.lambdaletters.org
to find out who represents you.



Prevent International Sexul Slavery

by Adrienne Lauby

There are between 4,000 and 5,000 women from the People's Republic of China engaged in prostitution in Los Angeles; many if not most of those women have been sold into sexual bondage.

Approximately 25,000 Nepali women work in the bordellos of Bombay. The rural origin of these mostly Tamang and Sherpa girls is reflected in the names of some of the largest brothel owners in the city.

Recently, a U.S. college professor became the first American to be prosecuted for traveling abroad to have sex with a minor. His alleged victim was a Honduran peasant boy, a child who had been selling cilantro for pennies.

These examples reflect an explosion in the transnational, transcontinental sale of naive and desperate young people into situations where they are sexually exploited. Although girls are the largest group of victims, boys and adults of both genders are also abused in this way.

Trafficking, as it is often called, is one of the fastest growing criminal enterprises in the global economy. Across borders, a pattern exists. Most typically, the twelve to fifteen year old girls come from villages without electricity, running water or health care. Sometimes, they wish to help their families. Sometimes the families and community have come to view these daughters as a necessary cash crop.

Seeking legitimate jobs, these young women are deceived by agents who specialize in smuggling humans. Upon arrival in a strange land their papers are seized, their movement confined, and even if they have the opportunity, they are too frightened to seek help—rapes, beatings and druggings by their captors are the norm.

The Trafficking Victims Protection Act (HR 3244) mandates better protection of all victims and tougher prosecution of the individuals who exploit them. The bill mandates the withholding of non-humanitarian aid from governments which do not

Continued on page 4

Qualified Teachers for All Our Students

by Marty Martinez

A new report is highly critical of the quality of teachers in California, particularly in poor and predominately minority neighborhoods. The report, issued by the Santa Cruz-based Center for the Future of Teaching and Learning, is considered the most comprehensive study and analysis of California schools in several years. The results are disturbing, and include a call to action to clear schools of inadequate teachers and infuse new money into the education system to address the current shortage of qualified teachers.

The report finds that the most challenged students are taught by the least qualified teachers. One in ten students are taught by either interns or teachers teaching with emergency credentials. There are several requirements that fully credentialed teachers must meet; however, there usually are not enough fully credentialed teachers to fill all available slots. Some argue that teachers are not paid enough, and thus there is the shortage. When there are not enough qualified teachers, the state grants emergency credentials to allow persons who have not fulfilled their credentialing requirements to teach.

The report finds that students in underperforming schools (inner city, minority) are more likely to be taught by teachers with emergency credentials. The problem has been exacerbated in recent years as class sizes have been reduced, thus creating openings in more affluent school districts. The increase in job openings has outpaced any increase in the number of qualified teachers, resulting in the issuance of more emergency credentials. Often, lower-performing schools have lost qualified teachers as they move to seek those new jobs in the more affluent schools, resulting in a greater concentration of underprepared teachers in lower-performing schools.

Continued on page 5

Women's Issue

Continued from page 3

comply with minimum standards for the elimination of trafficking.

Especially important is a broad definition of trafficking which prevents a merging of commercial sexual exploitation and migrant labor. HR 3244 is part of a strategy to protect and promote the rights of those in conditions of sexual exploitation and prostitution while, at the same time, seeking to eliminate the causes.

This strategy includes the decriminalization of the victims, and penalization of recruiters, procurers and buyers. Governments must reject policies or laws that legitimize sexual exploitation or abusive prostitution.

And, in addition, governments and NGOs should put resources at the disposal of women who have been exploited in this way including credit, small enterprise training, and other social, medical and personal services.

No one, activist or legislator, expects HR 3244 to solve this international problem, but it is a large step toward placing the power of the U.S. government on the side of the young victims. If adopted, it gives notice to those who profit from the sexual slavery of young people from poor backgrounds: no more business as usual.



VICKI PFINGST

9978 FOLSOM BLVD. SACRAMENTO, CA 95827

(916) 362-1166 (Pgr) 981-5070

You must be the change you wish to see in the world.

M. K. Gandhi

Who, Me?

Continued from page 1

Lambda Letters Project in 1988, I had no previous experience in running a lobbying organization or a private non-profit. I and the wonderful people who helped me just figured it out as we went along.

In the mid 1970s, I was accused of racial discrimination and was almost demoted as a result. My heart had been in the right place, but I was at least insensitive to the feelings of minorities. Life has been a lifelong learning process for me.

In the mid 1980s, I developed major depression which left me almost unemployable. I will always live with this ailment, but it is now controlled by medication and getting the necessary rest. Surely if I could make a success of Lambda Letters we can find someone else to carry on with it.

What are the steps needed to assure the future of the Project?

We will need to recruit my replacement. To do this we must first:

 $\sqrt{\text{Raise}}$ the funds that would probably be needed to pay that person.

√ Broaden our membership base until it is large enough to pay an administrator.

√ Make presentations about Lambda Letters to groups and individuals around the state to raise funds, increase our member base, and find new leadership.

Recently the Board has embarked on a series of trainings to develop the skills to do these things. In

KEN PRAG

PAPER AMERICANA

OLD POST CARDS ● STOCKS & BONDS ● PASSES STE REOPTICON VIEWS ● TIMETABLES

PHONE - SAN FRANCISCO MAIL - P.O. BOX 14817 (415) 586-9386 SAN FRANCISCO, CA 94114

Man is the only animal that blushes. Or needs to.

Mark Twain

November we took diversity training. That training will be an ongoing part of our work together. This month the Board will receive training in public speaking so its members can do more outreach for the Project. Soon the Board will receive training in fund raising.

However, we now have just eight members on our Board. It's unfair and unreasonable to expect those eight people to secure Lambda Letter's future without your help. Lambda Letters needs **YOU** to consider joining our Board. We need **YOU** to do fund raising for the Project. We need **YOU** TO do public speaking and outreach on behalf of the Project.

Do you doubt you have the skills to do these things? Give us your time and a willingness to learn and we will give you the skills. You may well ask, Me? Who me? If not you, then who? If not now, when?

In the last analysis it comes down to how much you value Lambda Letters. Is it worth saving? If so, it is worth you taking the time and trouble to assure its future. If you think Lambda Letters is worth saving, call me, at (916) 965-6851, and offer your time and talent and money. I am counting on hearing from you.

People of Color Issue

Continued from page 4

The report recommends a series of reforms to address the problem:

 $\sqrt{\text{Issue fewer emergency credentials for}}$ underprepared teachers.

 $\sqrt{}$ The State should forgive the student loans and provide tuition, fees and books for students who become fully credentialed in teaching and immediately go on to teach at under-performing schools.

 $\sqrt{\text{Raise beginning teacher salaries}}$.

 $\sqrt{\text{Put}}$ pressure on school districts that are employing an excessive number of underqualified teachers.

The price tag for these reforms has been estimated to be a large \$1 billion to \$2 billion. However, between the current state surplus and Gov. Davis' stated overriding commitment to education, we believe these reforms could at least be partially implemented immediately and phased in over time.

LGBT Issue

Continued from page 1

The most recent Field Poll shows 51% of the voters support the Knight Initiative, 40% oppose it and 9% are undecided. The margin will probably narrow by March 7, but it is obvious that every one of us who oppose the Knight initiative must vote if we are to have any chance of defeating this odious initiative.

Are you registered to vote? If not you must register to vote by no later than February 7. You can obtain voter registration forms by contacting your county Registrar of Voters. You can find yours listed in the government section of your phone directory. As an alternative, you can call the Secretary of State's office at (800) 345-VOTE to obtain the form. Those who have World Wide Web access can obtain a copy of the form by going to www.ss.ca.gov. Scroll down to "Register To Vote." Then click on English Version or Spanish Version to see a copy of the registration form. You can print the form, fill it out and mail it in. The form should be mailed to your county Registrar of Voters or it can be mailed to:

The Secretary of State 1500 11th Street Sacramento, CA 95814

Remember, your form must be received by no later than February 7 in order for you to vote on March 7.

It is possible for you to vote by mail. To do this, call your county Registrar of Voters office to obtain an absentee ballot. Do it soon to be sure you will be able to fill out the form and return it to the Registrar of Voters before March 7.

Please do not forget to vote on March 7 and urge all your friends and relatives to vote against the Knight Initiative. We will not defeat this initiative unless every last person on our side goes to the polls and votes against this odious initiative. Please do all you can to assure that all the good folk who support us do vote.

Please also send a letter to your state Senator urging the Senator to publicly oppose the Knight Initiative.

We must adjust to changing times and still hold to unchanging principles.

Jimmy Carter

Meet and Greet

Don't Forget Our Annual Meeting

The year 2000 annual membership meeting of the Lambda Letters Project is scheduled to occur on Saturday January 22 in Sacramento. It will be held at Trinity Episcopal Cathedral at 2620 Capitol Avenue.

The meeting will begin at 9:30 a.m. with coffee and donuts. The business meeting will begin at 10:00 a.m.

The agenda will include a report on the accomplishments of the Project in 1999, approval of the year 2000 budget, the election of new Board members, and other business that may properly come before the meeting. Please plan to attend our annual meeting on January 22, 2000. Help us make Lambda Letters a representative democracy!

Doobie Doobie Dues

New Dues Structure

At its November meeting, Lambda Letters' Board approved a new dues structure designed to recognize the families among our members. The new dues structure is as follows:

Individual Member—\$35
Additional Household Members—\$20 each
Limited Income Membership—\$20

As always, we will gladly accept any person's request for a waiver of dues. We have never wanted money to stand in the way of getting important letters to our elected officials.

MELINDA M. WHITEWAY Attorney and Counselor at Law

Whiteway Law Offices

1966 Tice Valley Boulevard

Suite 241

Walnut Creek, CA 94595

Phone: 925-932-5333

E-mail: MelindaMW@aol.com http://firms.findlaw.com/melindamw/

Legislative Update

Introduction

The legislature came back into session in early January after taking a break in mid September of last year. Several of the bills supported by the Lambda Letters Project last year did not make it out of the legislature by the September 10 deadline. Several of those bills were granted two-year status. This means that these bills can be reconsidered this year.

Two-year bills start exactly where they left off. If a bill was on the floor of the Assembly awaiting a final vote in the Assembly they were in that same position at the beginning of this month.

Lambda Letters will be following these bills and we will do all we can to assure their passage. Here is the list of two-year bills showing their status as of January 1.

We will be adding to this list as the legislative year progresses.

Bill Status

HIV/AIDS Issues

AB 16 (Mike Honda, D-San Jose)

Purpose: Under current law the state and counties split the costs of providing publicly-funded in-home supportive services for aged, blind or disabled persons. However, if the counties or the agencies they contract with to provide the services grant a pay raise to the workers providing the care, the counties must foot the whole cost of the raise. This bill changes the law to say that even these pay raises will be funded equally by the state and the counties. Note: The budget just passed allows the state to pay 50 cents of any pay raise. The author is still pushing this bill to get the state to pay 50% of any pay raise. Status: Passed by the Assembly. Stuck in the Senate.

LLP Position: Support.

AB 142 (Kevin Shelley, D-San Francisco)

Purpose: To require that every health care service plan provide medical care in accordance with accepted medical practices and provide emergency health care services and to ensure confidentiality of the medical information of an enrollee. Plans must provide access to a wide variety of primary health care providers and specialty health care providers to ensure that the enrollee is able to choose a qualified doctor or other health care provider.

Status: Approved by the Assembly. Stuck in the Senate.

LLP Position: Support.

SB 1258 (Richard Polanco, D-Los Angeles)

Purpose: To require California to solicit approval from the federal government for California to provide Medi-Cal coverage to individuals who are HIV-positive, but who do not have AIDS. Current federal regulations limit the provision of Medi-Cal to

people who have AIDS or who are otherwise disabled

Status: Passed by the Senate. Stuck in the Assembly. **LLP Position:** Support.

Lesbian/Gay/Bisexual/Transgendered Issues

AB 107 (Wally Knox, D-Los Angeles)

Purpose: To authorize the state and local governments to provide health care benefits to the domestic partners of their employees.

Continued on page 8



Certified Public Accountant

- ACCOUNTING
- TAX PLANNING
- TAX PREPARATION

My Place or Yours!

5350 Marysville Road Browns Valley, California 95918 P.O. Box 248 800-600-9339

Legislative Update

Continued from page 7

Status: Passed by the Assembly. Stuck in the Senate.

LLP Position: Support.

SB 118 (Tom Hayden, D-Los Angeles)

Purpose: To require employers to grant family and medical leave to employees who need to care for their domestic partners.

Status: Passed by the Senate and sent to the Assembly. Passed all necessary Assembly committees. Was held back under pressure from Governor Davis. LLP Position: Support.

Person of Color Issues

SB 66 (Kevin Murray, D-Culver City)

Purpose: Existing law requires the Commission on Peace Officer Standards and Training develop and disseminate training for police officers, including instruction on racial and cultural diversity, in order to foster mutual respect and cooperation between law enforcement and members of all racial and cultural groups. This bill additionally would require the commission to develop guidelines that California law enforcement agencies would be required to adopt for the purpose of establishing race neutral criminal profiles.

Status: Passed by the Senate. Stuck in the Assembly.

LLP Position: Support.

Women's Issues

AB 40 (Howard Wayne, D-San Diego)

Purpose: To establish the Breast Cancer Treatment Program for purposes of providing breast cancer treatment services to uninsured and underinsured women with incomes at or below 200 percent of the federal poverty level. Also to require the State Department of Health Services to administer the program only when the Legislature has appropriated funds for the program.

Status: Passed by the Assembly. Stuck in the Senate.

LLP Position: Support.

AB 398 (Carole Migden, D-San Francisco).

Purpose: To authorize the sale of bonds to provide

funds for government-backed affordable housing.

Status: Stuck in the Senate. LLP Position: Support.

SB 193 (Joe Baca, D-San Bernardino)

Purpose: Existing law provides for the Breast Cancer Research Account in the Breast Cancer Fund. Ninety percent of the money in the Breast Cancer Research Account is allocated to the Breast Cancer Research Program created at the University of California. This bill would require the State Department of Health Services to offer for sale breast cancer license plates to be sold at a price determined by the department, with the proceeds to be deposited into the Breast Cancer Research Account in the Breast Cancer Fund.

Status: Was passed by the Senate and sent to the Assembly. Approved by the Assembly Transportation Committee and sent to the Assembly Appropriations Committee. Was blocked by Assembly Member Carole Migden because a bill in the Senate on Girl Scouts was not moving in that house. Assembly Member Baca recently won election to the U.S. House of Representatives. We will watch to see if his bill is adopted by another legislator.

LLP Position: Support.

SB 1154 (Jackie Speier, D-Daly City)

Purpose: Would enact the California Breast and Gynecological Cancer Treatment Program, administered by the Managed Risk Medical Insurance Board, to provide treatment services to low income, underinsured women.

Status: Passed the Senate and its Assembly policy committee. Stuck in the Assembly Appropriations Committee.

LLP Position: Support.

I don't know what your destiny will be, but one thing I do know; the only ones among you who will be really happy are those who have sought and found a way to serve.

Albert Schweitzer (speaking at a commencement)

The Problem With Vermont

by Boyce Hinman

In late December the Vermont Supreme Court handed the queer community a major victory. It ruled that the state of Vermont must provide gay couples all of the same benefits and privileges it gives to married heterosexual couples. In other words, same gender couples must be allowed to file joint tax returns. In the absence of a will, when a person dies, his or her partner will automatically get the deceased person's property. Domestic partners must be allowed hospital visitation and may make medical decisions for each other, etc. The court based its decision on the state constitution, not federal law, so there is probably no way our opponents can appeal the decision to the federal courts.

However, the court did not require the state of Vermont to approve gay marriage. The legislature could, for example, create the status of domestic partners in Vermont and grant domestic partners all the rights of heterosexual married couples.

This creates some problems for us. First of all, by ruling in our favor so soon before Californians vote on the Knight Initiative, the court angered our opponents. The decision is likely to increase the number of them who come out to vote for the Knight Initiative on March 7. This will make it harder for us to defeat the initiative. However, win or lose, if actual same gender marriages had been legalized in Vermont, we could have gone there, gotten married, and then challenged California's right to deny recognition of those marriages.

Article IV of the U.S. constitution, the full faith and credit clause, requires states to recognize each others laws and actions. It's quite possible that the federal courts would rule that California must recognize same gender marriages which occur legally in another state, even if California passed a

law or constitutional amendment banning recognition of such marriages.

In any event, it is very important that we defeat the Knight Initiative on March 7. That would lessen the chance that a federal court would rule against us when same gender couples legally marry in another state and we seek to require recognition of those marriages in California. So please vote on March 7 and get all your friends and family to do the same.

DFEH, The New Protector

by Boyce Hinman

Last year the State Legislature passed and Governor Davis signed A.B. 1001. This bill prohibits sexual orientation based discrimination in employment and housing. It expands the types of protections available to lesbians, gays, and bisexuals and moves enforcement of those protections from the Department of Industrial Relations to the Department of Fair Employment and Housing (DFEH).

The DFEH has a long history of dealing with discrimination complaints and so is probably better suited to protect the queer community from discrimination. Also, the old law only covered employment discrimination whereas A.B. 1001 prohibits both employment and housing discrimination. In addition, the DFEH will represent the plaintiff when the department finds that discrimination has occurred. Thus, in many cases the plaintiff will not have to hire an attorney to fight discriminatory housing or employment practices.

If you feel you have been discriminated against on the basis of your sexual orientation, you can call an 800 number maintained by the DFEH. The department will then set an appointment for an interview at the DFEH office nearest your home or place of work. The number for employment discrimination is (800) 884-1684. For housing discrimination the number is (800) 233-3212.

If in future, you need to find these numbers, they are on page two of the Lambda Letters newsletter and on our Web site.

The protection provided by A.B. 1001 is a major advance for the queer community. It marks a major step in the march to full equality for queer folk in our society. We are on the move!

Three Bills Sponsored

This year the Lambda Letters Project is sponsoring three bills. That means we are seeking legislators willing to introduce them. The Project would also do major lobbying campaigns in support of the bills if they were introduced.

The first bill would amend the California Fair Employment and Housing Act to ban employment and housing discrimination against transgendered people. This bill is being co-sponsored by the California Alliance For Pride and Equality (CAPE), the Los Angeles Gay and Lesbian Center, and AIDS Project East Bay. Recently Boyce Hinman of Lambda Letters and Eric Astacaan of CAPE met with legislative staff to discuss the bill. It has not been introduced yet and no legislator has actually agreed to introduce it. However, the Legislative Counsel's office of the State Legislator is drafting a proposed bill and we hope it will be introduced this month.

Committees have been meeting in the San Francisco Bay Area and in Los Angeles to prepare for the lobbying effort that will be needed to get the bill through the Legislature. Lori Norman, Lambda Letters' Vice Chair, has been busy (and doing a particularly good job) leading the committee in Los Angeles.

The second bill also relates to the trans community. Many trans folk have sex reassignment surgery to conform their body to their gender or sex identity. When they do this, they usually change their name to fit their new gender presentation. Then they often seek a court order legally recognizing their new gender and ordering the issuance of a new birth certificate showing that gender.

Current California law provides a specific legal process to do this if the person was born in California and still lives here. However, the law does not provide a process for situations in which the person was born here but now lives in another state or vice versa. The legislation being sought by Lambda Letters would give specific direction to the court on how to process requests from people in these last two situations.

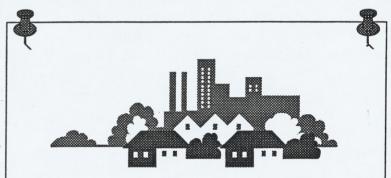
Boyce Hinman and Melinda Whiteway, a trans attorney from Walnut Creek, visited several legisla-

tors' offices in December seeking an author. No one made a commitment, but we are hopeful that one of them will introduce the bill in January. Again, a proposed bill is being drafted by the Legislative Counsel's office.

The third bill would correct a flaw in A.B. 26, which was passed last year. A.B. 26 created a statewide domestic partner registry and it allowed state and local governments in California to offer domestic partner health benefits to their employees and retirees. However, the bill states that health benefits for domestic partners cease if the employee or retiree dies before the partner does.

If a married employee dies during retirement, his or her spouse can continue receiving employer paid health insurance for the rest of the spouse's life. Yet A.B. 26 cuts off the insurance if a retired employee in a domestic partnership dies before his or her partner.

Boyce Hinman has been discussing this issue with the staffs of several legislators and hopes to get a bill to correct the problem introduced this month. We will keep you posted on these issues.



WHISLER LAND COMPANY

For All Your Real Estate Needs

Commercial and Residential Sales 916-446-6666

Property Management and Rentals 916-446-6663

Serving Sacramento, Placer, and El Dorado Counties and Outlying Areas Since 1975

Proud Supporters of Our Community and many of its Organizations

www.whisler.com



It's the New Year

Now is the accepted time, not tomorrow, not some more convenient season.

It is today that our best work can be done and not some future year.

It is today that we fit ourselves for the greater usefulness of tomorrow.

Today is the seed time, now are the hours of work, and tomorrow comes the harvest and playtime.

W.E.B DuBois

The Gay Naughties

by Lynn Dobbs

Well, we have to call the decade something, don't we? Whatever we decide to label the next ten years, let's press on with creating the world in which we are free to live, love and pursue happiness.

I have scattered a few quotes throughout the newsletter (I am the "guest layout" person this month) that remind me why I do activist work.

I hope they bring some inspiration into your life as you help create the world in which everyone wins.

To be nobody but yourself—in a world which is doing its best, night and day, to make you everybody else—means to fight the hardest battle which any human being can fight; and never stop fighting.

e.e.cummings



the word is out. in-depth news • entertainment • feature articles • commentary • perspective • advertising • events • current issues 709 28th Street • Sacramento, California • 95816-4116 • 916.329.9280 • Fax 498-8445 • news@outword.com • www.outwired.com



6985 Garden Highway Nicolaus CA 95659
530.656.1320 Toll Free 1-800-550-1320
www.facesnightclub.com

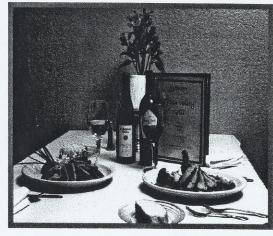
20 Minutes North of Downtown Sacramento "Overlooking the Scenic Sacramento River"

Holsworth's Riverwalk Cafe

at VERONA VILLAGE RESORT

e cordially invite you to Holsworth's RIVERWALK CAFÉ at VERONA VILLAGE RIVER RESORT, 6985 Garden Highway (Behind Sacramento International Airport). We are very fortunate to have CHEF BENN PASQUINI, the "YUBA CITY ICON" and veteran restauranteur. Chef Pasquini will blend California Cuisine and his famous Italian menus into a food lover's delight.

e are open Friday, Saturday for the winter months, with lunch served 11am - 2:30pm and dinner 4:30pm - 10pm. Sundays we feature <u>CHAMPAGNE BRUNCH</u> starting at 11am and dinner from 4:30 - 8:30pm.





ur Daily Lunch Specials feature:

10-oz GROUND SIRLOIN GORGONZOLA BURGER WI French Fries

or Spaghetti.

Triday Nights try our new LOBSTER TAIL DINNER SPECIALS.

We are accepting reservations for parties, weddings, and events. Superlative dining and a warm, friendly atmosphere, we invite you to let us attend to every detail.

WE HOPE TO SEE ALL OF YOU SOON ...

FOR RESERVATIONS CALL 1.800.550.1320

Let's Celebrate!

It's the first anniversary of Jeanne and Ellie's ground breaking Ceremony of Holy Union and they'd like you to help them celebrate.

(Last year 68 ministers presided at their ceremony at Sacramento's Community Center Theater.)

Join us to:

Celebrate these dear people.

Honor the 68 pastors who co-officiated in the blessing of their union.

Demonstrate your opposition to the Knight Initiative.

Support the Lambda Letters Project.

It will be an afternoon filled joy and music.

Admission is free.

But a free will offering will be taken to:

- Cover the costs of the event.
- Support the No on Knight Campaign.
- Support the Lambda Letters Project.

Domestic partner registration forms will be available to all.

Here are the particulars:

- Date Saturday January 15th

- Time 1:00 PM (Doors open at noon)

- Location The Sacramento Memorial Auditorium 1515 J St.

See You There!